

How to interview the best teachers for your institution

Ready to recruit an amazing teacher to inspire your students?

Finding a new teacher to join your team can be a stressful task as the standard of their teaching skills and professionalism can majorly influence the quality of education your institute provides. Most teachers will be able to write an impressive CV and cover letter (given their profession), so the interview is your opportunity to dig deeper and uncover each applicant's true potential and suitability for your school or college.

It's wise to prepare a selection of questions to keep the interview on track. Even if the interview is free flowing, a pre-determined set of questions to follow loosely is a good idea.

This list of 10 questions, compiled by our recruitment professionals, will help get you started in recruiting the best new teacher for your institution:

- Tell me a little about yourself and how you've got to where you are today.
- What made you get into teaching?
- What is your teaching philosophy?
- What interests you about this role?
- What interests you about [your college/school name] specifically?
- What are your greatest strengths as a teacher?
- What is your biggest weakness as a teacher?
- As a teacher, what does success look like to you?
- How would you like to see your career develop?
- Do you have any questions for me (us)?